

**State Advisory Committee on Mental Health Services**  
**August 13, 2009 – 9:00 A.M. to 4:00 P.M.**  
**Country Inn & Suites – 5353 No. 27<sup>th</sup> St. Lincoln, NE**  
**MINUTES**

**Committee Members Present:**

Adria Bace, Beth Baxter, Pat Compton, Chelsey Chesen, Cheryl Crouse, Sharon Dalrymple, Bev Ferguson, Scot Ford, Dwain Fowler, Clint Hawkins, Kathy Lewis, Frank Lloyd, Dave Lund, Vicki Maca, Colleen Manthei, Jerry McCallum, Kasey Moyer, Pat Talbott, Diana Waggoner

**Committee Members Absent:**

Roxie Cillessen, Leslie Byers, Chris Hanus

**DHHS Staff Present:**

Alexandra Castillo, Jim Harvey, Nancy Heller

**Interested Individuals Present:**

Allen Green, J. Rock Johnson, Jonah Deppe, Melissa Doncheske, Lisa Alexander, Eric Evans

**I. CALL TO ORDER**

Bev Ferguson, Chairperson called the meeting to order at 9:00 a.m.

Roll call of members determined a quorum was met. **15 Members** of 22 appointed members were present at the beginning of the meeting. Each member introduced themselves and gave a brief statement about themselves.

**New Members:**

Dave Lund is a provider of services, with Lutheran Family Services in North Platte. Kasey Moyer is a Consumer employed by Mental Health Association. Sharon Dalrymple is a family member of an adult with SMI employed with Families Inspiring Families.

**II. APPROVAL of MAY 5, 2009 MINUTES**

✓ Motion was made by Jerry McCallum and seconded by Pat Talbott to approve the May 5, 2009 minutes as submitted. Voice vote was unanimous and motion carried.

**III. APPROVAL of AGENDA**

✓ Motion was made by Beth Baxter and seconded by Pat Compton to accept the August 13, 2009 agenda as submitted. Voice vote was unanimous and motion carried.

**IV. PUBLIC COMMENT**

**Allen Green**

- \* The Block Grant does reference Evidence Based Practice (EBP) and asked what is the definition of EBP in Nebraska?
- \* Mr. Green distributed a (MHA) Mental Health Association document, "Nebraska's Consumer Voice" that was funded by SAMHSA. The Consumer Voice is an accumulation of consumer comments collected statewide and includes strategic planning information. A presentation is prepared and will be presented statewide. Mr. Allen offered the presentation to this committee as an agenda item for a future meeting. **Item # 1**

**J. Rock Johnson**

- \* She likes public comments being done at the beginning and the end of the meeting.
- \* She feels her comments were not reflected appropriately in the May 2009 meeting minutes and asked the materials used to generate the minutes be provided to her.
- \* She feels this meeting does not meet the Nebraska Open Meetings Act.
- \* Dr. Scot Adams' comments regarding the closing of the Community Transfer Program (CTP) at LRC were not included in the minutes.
- \* Requested that all meeting materials sent to committee members be post for public access prior to the meeting.
- \* She feels the deadline was not met in mailing out the MH Block Grant to Committee members two weeks prior to this meeting.
- \* appreciates having hard copies of the draft MH Grant available for the public.

- \* She feels the committee needs to know the method on how the public is informed of the block grant webpage and password.

## **V. BH DIVISION REPORTS**

### **Transformation Transfer Initiative (TTI) Grant - Mark DeKraai**

Mark DeKraai; University of Nebraska, Public Policy Center (UNPPC) is developing the Request For Proposal (RFP) to provide Peer Support Training in Nebraska. He is responsible for the bid process of the TTI Grant, doing the evaluation of training the trainer, and researching what other states are doing in regards to peer support training. *Item #2*

#### **Questions/Comments**

- \* Who were the consumers on the committee to develop the TTI RFP at the beginning?  
Mark DeKraai listed: Carol Coussons de Reyes, Phyllis McCaul, Dan Powers, Corey Brockway, Judith Moorehouse, Nancy Rippen, Tammy Faila, Lisa Sullivan, Lisa Alexander, Candy Kennedy, J. Rock Johnson, CJ Zimmer, Ann McCory, Allen Green, Kasey Moyer, Jack Buetler. The list shows good consumer participation.
- \* Cheryl Crouse wants to be included as a part of the RFP planning committee for the Peer Support. Mr. DeKraai will forward Cheryl's contact information to Carol Coussons de Reyes to include Ms. Crouse in the future.
- \* There needs to be a stronger effort of inclusion of public voices in the RFP.
- \* Consumers need to be involved at an early stage of the planning.
- \* Need to add more Recovery and consumer controlled content in the application.
- \* The list only included one family organization member.
- \* How does TTI intermingle with family training? The hope is for the RFP bidder to include family training.
- \* What is the Peer Support Workforce Model? Peer support is job classification rather than stand alone service.

### **Behavioral Health Workforce Act**

Dr. Chesen and Dr. Blaine Shaffer will be talking and checking into how and what is impacting the psychiatry professional field. Dr. Chesen will report back to the committee as needed.

### **Health Care Reform**

Mental Health coverage of Mental Illness (MI) needs to be affordable and there needs to be better access to MI medication.

- ✓ Pat Talbott made a motion and seconded by Dr. Chelsea Chesen to have the Committee develop a letter to two Senators and three Representatives regarding the Committee's concerns of affordable Health Care for mental illness and the difficulties of accessing medication. The letter will be approved by all members via e-mail and mailed by the Chairperson. Roll Call vote resulted in 16 members in favor, 3 members abstained, (Pat Compton, Cheryl Crouse and Diana Waggoner). Motion carried.

### **Response to Committee Questions/Comments – Vicki Maca**

Vicki Maca reviewed the DBH response to the Committee's questions/comments dated May 5, 2009. The information reviewed was regarding Service Enhancement and Crisis Intervention Team (CIT). Service Enhancement funds can be used for peer support. *Item #3*

### **RentWise Statewide Coordination Followup – Jim Harvey**

Jim Harvey reported Division of Behavioral Health and the Nebraska Homelessness Assistance Program have been working with the statewide RentWise Coalition to get a contract developed with the Nebraska Housing Developers Association. Activity can be viewed online the website address is: <http://www.housingdevelopers.org/>. The contract is to coordinate RentWise training and it runs from September 1, 2009 through August 31, 2010. The total amount of the contract is \$18,000 (Olmstead Funds).

### **Nebraska Consumer Voice**

- ✓ Motion was made by Diana Waggoner and seconded by Dwain Fowler to send an invite letter from the Division and this committee to Melissa Doncheske to present the document titled "Nebraska's Consumer Voice" to this committee. Voice vote was unanimous and motion carried.

### **Justice Mental Health Collaboration Grant – Jim Harvey**

This is the second Justice Mental Health Collaboration grant that deals with planning and implementation. The Jail Standard conference was held April 16, 2009. There was a six hour jail screening session. The conference received many good comments. Buffalo County was selected as the pilot for the Rural Mental Health Diversion Program. The contract is being negotiated.

#### **Comments:**

- Who is on the task team and were there consumers involved?
- Kasey Moyer volunteered to recruit young consumers to get involved.
- Contract is with PPC managed by Mark DeKraai.
- There are 3 work teams.

### **Mental Health Block Grant Review – Jim Harvey**

#### **Item # 4**

Block Grant materials were mailed out and can be accessed at <https://bgas.samhsa.gov/cmhs2010/>.

MHPC	Username:	NE_CouncilMember
	Password:	Lincoln%496
General Public	Username:	NE_citizen
	Password:	Lincoln#935559

#### **Comments noted from the meeting for the Mental Health Block Grant:**

- Public comments at the beginning and end of meeting is appreciated.
- Having hard copies of the MH Grant available for the public is appreciated.
- What is the definition of Evidence Based Practices in Nebraska?
- "Consumer Voices" could be a useful tool for strategic planning.
- Will the Division use the Consumer Voice as a basis for strategic planning?
- Do other agencies/states follow the Evidence Base Practices?
- Public member feels that in condensing comments her comments were not reflected correctly.
- Public member stated she questions that the meeting meets the open public meeting law.
- Public member requested meeting materials sent to committee members be posted for public access prior to meeting date.
- Public member felt the deadline of mailing out the MH Block to committee members was not met. The materials were mailed two weeks prior to the committee meeting.
- Committee needs to be aware of how the public is informed regarding the block grant webpage and password.
- The language in the Block Grant regarding peer support workforce and definition of peer support was not mentioned in the steering committee meetings.
- Page 128 does not refer to the Alternatives Conference.
- Is there any information on people with mental illness in jail? Have the numbers gone up? Dept. of Corrections and Crime Commission are working towards a goal to have a public report.
- Page 130, does this involve family members ?
- BH reform funds treat more people with same amount of money.
- Focus on early intervention and getting a greater benefit to people.
- The LB95 medication list is on the DBH webpage. A problem is having proper lab work to monitor Meds, and when a person earns more money, medical benefits are cut.
- Were there consumers involved in the Jail Screen Task team?
- Trilogy resources-what is the core cost and usage rate?
- Carol Coussons de Reyes title needs to be changed, she is not the Director.
- There is no information related to children. Correct it is still in the works.
- Peer Specialists need to be insured, it's important that meds are covered. Peer Specialists need to be certified to be well paid and get full benefits. Peer specialist need to be in recovery.
- Consumer goes to work, earns money, income goes up and then doesn't meet the income guidelines and loses benefits.
- Consumer Survey random mentions unhealthy behaviors, obese vs. meds but not alcohol use.

- The lack of any mention of peer support – still considered as G AP.
- Psychological First Aid. MH consumer should be okayed to be an outreach worker at disasters.
- The Peer Support Specialist needs to be acknowledged and be independent, so they need to go through training and be certified.
- Why are the numbers of MI in women in jail higher?
- Re: consumers, it's important to target age categories.
- It's important to have consumers in the 18-24 age category involved in all aspects of planning.
- This age group is hard to find. Kasey Moyer will help OCA to recruit consumers ages 18-24.
- How are consumers in jail reported (a recovered inmate or in process)? Goals are to have detailed discharge plans prior to release.
- Suicide Prevention-does this include older adults? Comments can be posted online.
- Service definitions-the most current service definitions need to be marked as "DRAFT".
- Were there consumers involved in the Criminal Justice Jail Screen team?
- Youth material is missing but is covered in the draft distributed.

The MH Block grant due date is September 1, 2009. Prior to September 1, 2009 comments related to the MH Block Grant can be posted online. Bev as Chairperson of the Committee, will assemble the Committee's comments, write a letter that the Committee did review the MHBG and submit to the Feds. A copy of the letter will be viewed by the Committee prior to it being mailed. Pat Talbott will be the Committee's representative at the official federal review. **Item # 5**

#### **VI. Public Comment**

##### **Allen Green**

- The lack of any mention of peer support is still considered as gap and would like it to be addressed again in the MHBG.
- He has concerns that the MH Block Grant's mention of obese (as unhealthy behavior) vs. meds but there is no mention of alcohol use.
- EBP/supported employment, MHA is the only program in the state to use EBP.
- MHA received a 3 year accreditation through CARF and will send specific information to Jim.
- The good work needs to be included: such as quality initiative, consumer surveys, co-occurring Behavioral.

##### **J. Rock Johnson**

- MHBG needs to include a list of the 10 fundamental elements of recovery.
- MHBG does not mention the excess of morbidity and mortality and the responsibility of the State to integrate with behavioral health care and with physical health care.
- Meaningful inclusion by MH consumer is not a consumer person designated as a MH consumer paid within government jobs.
- The strategic planning was stopped until there could be an experienced agent with expertise in strategic planning in place from another state.
- PPC is contracted to do research and the research does not get done until the plan is developed.
- She was at the planning meetings and peer support workforce model information was not discussed.
- Her suggestions on Peer Support to BHOC were not accepted.

#### **VII. Mental Health Committee Recommendations/Questions/Recommendations To DBHS**

- Recommends "Consumer Voices" be used as foundation base for strategic planning.
- Were there consumers involved in the Criminal Justice Jail Screen team?
- RE: Trilogy resources-what is the core cost and usage rate?

#### **VIII. Next Meeting Agenda Items**

- Invite MHA – Consumer Voice presentation by Melissa Donechske (Feb. 4)
- Invite Kasey Moyer her role regarding supported employment (Feb. 4)
- OCA Report by Carol Coussons de Reyes
- Bev Ferguson, Presentation on Liberty CARF/ICCD, Role of Recovery
- MH Block Grant Implementation Report

- MH Block Grant Implementation Report
- Dr. Chesen (Feb. 4) – Tele Medicine and Automated External Defibrillator (AED)
- Jonah Deppe-Family to Family Education (re: Tele-Med Feb. 4)
- Officer elections
- Dr. Chesen/Dr. Shaffer – LB603 report back to Committee
- Region Presentation (to cover transformation, what is the greatest challenge in each region, include consumer specialist and family organization person)

**IX. Plus/Delta**

Mental Health Block Grant was well organized for easy review.  
Good carrot cake .

**X. Adjournment & Next Meeting**

√ Motion was made by Dwain Fowler and seconded by Beth Baxter to accept the 2010 meeting dates as submitted. Voice vote was unanimous. Motion passed.

Meeting dates for 2010 are: all on Thursday  
February 4, 2010; May 6, 2010; August 12, 2010; November 4, 2010

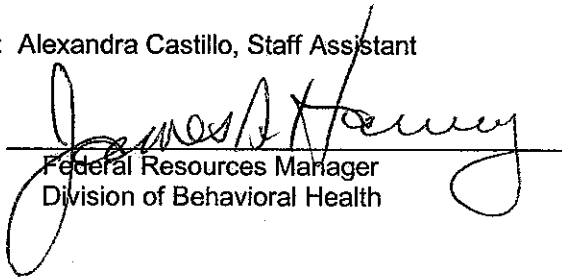
The next meeting date is **Thursday, November 5, 2009** at Country Inn and Suites.

√ Motion made by Pat Talbott and seconded by Sharon Dalrymple to adjourn the meeting. Voice vote was unanimous. Motion passed.

Meeting adjourned at 4:00 pm.

Prepared by: Alexandra Castillo, Staff Assistant

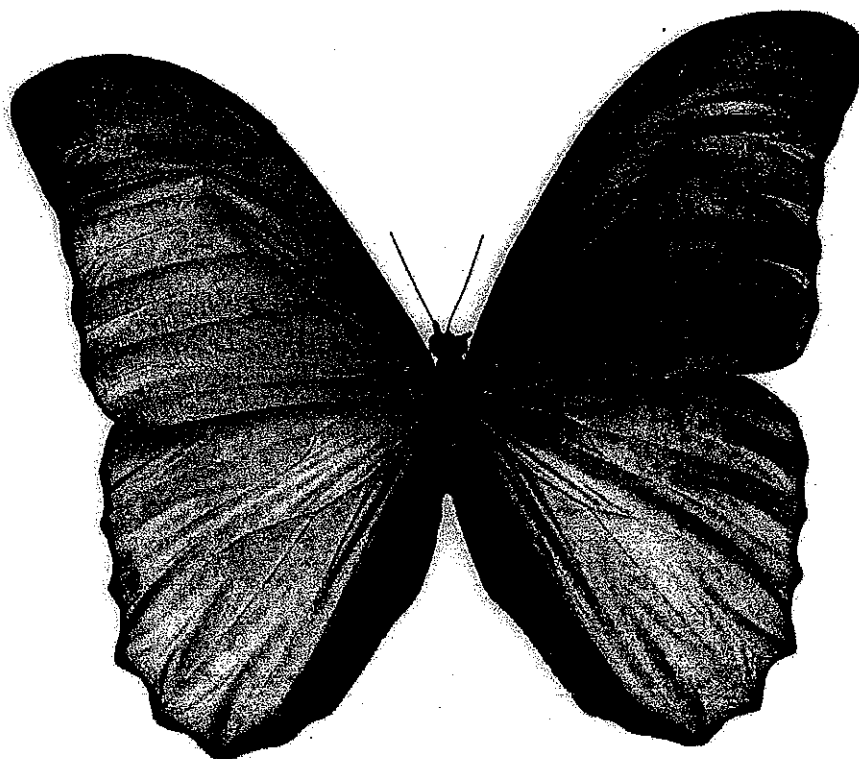
Approved by

  
Federal Resources Manager  
Division of Behavioral Health

Date 10/26/09



**Nebraska's Consumer Voice:  
Leading a Change in Mental Health Services**



**Mental Health Association of Nebraska**

**Melissa Doncheske**

**April 2009**





## **Acknowledgements**

This document has been prepared with extensive participation of consumers of mental health services in Nebraska. It would not have been possible without the input of every participant in the dialogues. The passion, expertise, knowledge, time, and experience made it possible to create this paper and make change in Nebraska's current system. Our deepest thanks go to the:

- Over 200 people who participated in the dialogues
- Over 600 people who refined the contents of the paper
- And all the people who endorse these rules and promote recovery.

Mental Health Association of Nebraska (MHA-NE), a statewide consumer run program, was an integral part in the process as they provided logistical planning and set the foundation for the project. Thank you to all of MHA-NE staff for your help and support and believing that consumers can and do recover-recovery is the expectation!

A "thank you" is extended to the regional consumer specialists for their dedication to create a culture of recovery and for all of the help you offered throughout the process.

A "special thanks" goes to Steve Miccio, Executive Director, PEOPLE, Inc., Poughkeepsie, NY for his dedication to system transformation, leadership in the national recovery movement, his encouragement, and assistance in preparing this document. It would not have been possible without his guidance and compassion.

This was made possible by the generous support of SAMHSA-CMHS and the Nebraska Department of Health and Human Services Office of Behavioral Health.

# **Nebraska's Consumer Voice: Leading a Change in Mental Health Services**

Melissa Doncheske  
Mental Health Association-NE

April 2009

## **ABSTRACT**

The information provided in this paper is the collective voice of mental health consumers from all behavioral health regions in Nebraska, and is a result of our experiences within the system. It is a movement toward infusing recovery principles into Nebraska's mental health service delivery system that will guide individuals toward Self-Help, Self-Determination, and Empowerment. Furthermore, this is an attempt to bring all stakeholders, including consumers, providers, family members, and policy makers together to create a new vision of a system that is more Person-centered and Recovery-focused. Through full consumer participation this paper establishes 11 rules to implement into Nebraska's current and future method of Behavioral Health service delivery.

**Made Possible by the Generous Support of**

*SAMHSA-CMHS*

*Nebraska Department of Health and Human Services Office of Behavioral Health  
Services*

**In Partnership with**

**Consumers of Mental Health Services in Nebraska**

In 2001 President Bush called for a "New Freedom Initiative" to address and eliminate inequality in the access and availability of education, health care, and employment services for people living with mental and/or physical disabilities. Stigma, unfair treatment, financial limitations on mental health benefits, and fragmented service delivery were all identified as obstacles to receiving quality care for Americans living with mental illness (*Achieving the Promise, Final Report, 2003*).

Under the Initiative, *The New Freedom Commission on Mental Health* was created with the objective of identifying areas of mental health services which need improvement, so as to facilitate quality treatment for both adults, and children living with mental illness. This included making concrete recommendations for state, Federal and local agencies as well as both public and private providers. The commission reported that serious mental illness, as defined in the DSM-IV, is a prevalent and serious public health issue affecting about 5-7% of adults and 5-9% of children in a given year. Furthermore, treatment is costly and represents an annual indirect cost of \$79 billion in the United States, \$63 billion of which comes from a loss of productivity. This loss is reflected by the high unemployment rates among people living with mental illness, as it is the number one cause for disability in the United States according to the World Health Organization (2001).

In its *Interim Report to the President in 2002*, the *New Freedom Commission on Mental Health* concluded that "the system is not oriented to the single most important goal of the people it serves-the hope of recovery". (*Achieving the Promise, Final Report, 2003*). According to the Executive Summary of the report, the Commission received feedback, comments and suggestions from about 2,500 recipients of mental health services, from all 50 states between June of 2002 and April of 2003. This report laid the foundation for a national change toward recovery-based practices in the mental health system.

In July of 2003, *The Presidents New Freedom Commission on Mental Health* concluded the mental health system in America is fragmented, and broken, and must be transformed. The report identified the following six goals for transformation:

1. Americans Understand that Mental Health is Essential to Overall Health
2. Mental Health Care is Consumer and Family Driven
3. Disparities in Mental Health Services are Eliminated,
4. Early Mental Health Screening, Assessment, and Referral to Services are Common Practice,
5. Excellent Mental Health Care is Delivered and Research is Accelerated, and Technology is Used to Access Mental Health Care and Information.

These goals would be the guiding principles for a national transformation in the mental health system.

## INTRODUCTION

In 2004, Nebraska began a Behavioral Health Reform in an attempt to achieve the goals set forth by the Presidents *New Freedom Commission on Mental Health*. At the heart of its mandate is LB 1083(2004), a bill which calls for community-based services that are "research based and recovery focused," and emphasize beneficial treatment outcomes of recovery". In 2006, the Nebraska state legislature clarified LB 1083(2004) by adding additional language concerning consumer involvement in LB 994 (2006). The new statute called for consumer "inclusion and involvement in all aspects of services design, planning, implementation, provision, education, evaluation, and research" (LB 994, 2006).

The Mental Health Association-Nebraska (MHA-NE) received a multi-year consumer networking grant with the intent to transform Nebraska's current mental health system. MHA-NE is a consumer run and directed education and advocacy organization. As direct recipients of mental health services, we would like people to hear what consumers have to say about the system. Working together as partners in our treatment we will be able to get back to productive lives in the community.

In order to facilitate the process of implementing consumer input at all levels of planning, MHA-NE consulted executive director Steve Miccio, of PEOPLE, Inc (*Projects to Empower and Organize the Psychiatrically Labeled*). Miccio compiled and edited, *Infusing Recovery-based Principles into Mental Health Services* (2004) in an effort to collect recommendations from New York State consumers, survivors, patients and ex-patients how New York State could create recovery-based services. The *Institute of Medicine Quality Chasm: A New Health System for the 21<sup>st</sup> Century Report* (2001) stated, "The health care delivery system has floundered in its ability to provide consistently high-quality care to all Americans." This report set a starting point for Miccio who used the recommendations for change in health care service delivery:

1. Care based on continuous healing relationships
2. Customization based on patient needs and values
3. The patient as sole source of control
4. Shared knowledge & free flow of information
5. Evidence-based decision making
6. Safety as a system property
7. The need for transparency
8. Anticipation of needs
9. Continuous decrease in waste
10. Cooperation among clinicians(*The Institute of Medicine Quality Chasm: A New Health System for the 21<sup>st</sup> Century Report*, 2001)

Following Miccio's lead, MHA-NE similarly used the recommendations above as a starting point for a mental health system transformation project, *Recover Nebraska*. In addition to these recommendations, MHA-NE used the ten fundamental components of recovery identified in SAMSHA's National Consensus Statement on Mental Health Recovery (2006) as a platform for discussions guiding *Recover Nebraska*. These ten components of recovery are Self-Direction, Individualized and Person Centered, Empowerment, Holistic, Non-Linear, Strength-Based, Peer-Support, Respect, Responsibility, and Hope, all of which were later incorporated to the project.

#### **METHODS**

##### *Part 1*

##### *Recovery Self Assessment*

The Recovery Self Assessment (RSA) Surveys (O'Connell, Tondora, Crogg, Evans & Davidson, 2003) was used to collect baseline information from all Mental Health stakeholders, who include: consumers, providers, agency directors, friends and family members, each of whom received an audience specific survey. Copies of the RSA were given to agency directors at regional provider meetings and mailed to 87 agencies state wide. The self-report survey consisted of 36 items that reflect practices associated with recovery. Participants rated responses on a 5-point Likert scale from (1) strongly disagree to (5) strongly agree.

The survey included the following five empirically designed subscales

identified by O'Connell, et al. Croog, (2003).

*Diversity of Treatment Options:* 10 questions reflect the extent to which an agency provides options such as: peer mentors and support, a variety of treatment options, and assistance with becoming involved in non-mental health/addiction activities in the community.

*Consumer Involvement and Recovery Education:* 7 questions reflect the extent to which persons in recovery are involved in developing new programs/services, making provisions to existing programs, providing staff trainings, involvement in advisory boards/management meetings and community education trainings.

##### *Life Goals vs. Symptom*

*Management:* 6 questions reflect the extent to which staff helps with the development and pursuit of individually defined goals (education and employment).

*Rights and Respect:* 6 questions reflect the extent to which staff refrains from using coercive measures, provide consumers with access to treatment records, and facilitate outside referrals.

*Individually-tailored Services:* 7 questions reflect whether the services an individual receives focus on individual needs, culture, interests, provided in a natural environment, and focus on building community connections.

##### *Findings*

Of persons surveyed, 27  
Directors/CEO's, 215 providers, 359

persons in recovery, and 47 family/ significant other/advocate make up a total of 649 responses to the RSA received from 27 different agencies. Results of the RSA identified areas of success and areas in need of improvements. All groups and regions had similar responses to the five subscales. Results from participants showed Agencies were rated highest on *Rights and Respects* by all participants. *Consumer Involvement and Recovery Education* received the lowest rating from all participants.

## Part 2

### *Follow up: Recovery Education Workshops*

The RSA survey responses identified Consumer Involvement and Recovery Education in Nebraska as a top priority in need of change. As a first step towards Involvement and Recovery Education MHA-NE's consumer facilitators conducted recovery education workshops in all areas of the state. Starting in 2008 MHA-NE began Recovery Education presentations with consumers of mental health services by travelling throughout all six Nebraska regions. Within the year 20 presentations were given, 12 to consumers and 8 to providers. A combined total of 234 individuals participated in the consumer meetings. 186 individuals made up the combined total of provider participants.

After discussions at recovery education workshops it became evident that consumers in Nebraska did not have a voice. To help achieve this voice, MHA-NE further engaged, consultant, Steve Miccio.

Following Miccio's recommendations, The *IOM's Crossing the Quality Chasm Report* (2001) was used as a guideline in preliminary dialogues. This is not intended to take away the current system of care but is to have the recovery model implemented in all areas of service delivery.

From these meetings, a draft of rules was created that would be specific to mental health care in Nebraska. These new rules became the focus for dialogues with participation from over two hundred people. The content of these dialogues was then summarized and brought to three hundred additional people for their reactions and input. After input was given, comments were tabulated and ranked in order to determine importance.

## RESULTS

All rules are equally important however the rules are listed in prioritized order.

### **The Rules for Quality Mental Health Services in Nebraska**

1. **Transportation barriers must be eliminated**
2. **It must be recovery focused**
3. **There must be access to services**
4. **There must be peer provided services**
5. **There must be access to complete medical records**

6. Care must be based on a partnership between consumer and provider
7. There must be access to affordable housing
8. There must be more recovery education
9. There must be opportunity for competitive employment
10. There must be access to information regarding benefits
11. Do no harm

### DISCUSSION

Nebraska's Mental Health Reform has created an interest and call to action to infuse input, our input, into the current methods of mental health services throughout Nebraska. This is our opportunity to create a vision of recovery. The state has had a number of successes in its service transformation including the expansion of community-based treatment and employment services. Unfortunately, the majority of all these activities have been designed, developed, and implemented with little or no consumer involvement. What involvement did take place, was limited to advisory input only, and requested after official decisions had been made. This is in direct conflict with mandate designated by Nebraska LB 994 (2006) which called for direct participation from consumers in all phases of the reform.

This paper, takes the fragmented ideas from people who are recipients of mental health services in Nebraska, consumers, who live in every region of Nebraska and paints a clear picture as to what quality, recovery-based services look like. The National Association of State Mental Health Program Directors and the National Threat Assessment Center ({NASMHPD/NTAC}, 2004) uses Dr. Ruth Ralph's definition of recovery "as a process of learning to approach each day's challenges, overcome our disabilities, learn skills, live independently and contribute to society. This is supported by those who believe in us and give us hope".

Many advocates for mental health recovery services believe that the existing mental health service delivery system "has failed to facilitate recovery of most people labeled with severe mental illnesses, leading to increasing expressions of dissatisfaction by people using services, their families, and administrators. Only a fundamental change of the very culture of the system will ensure that the changes made in policy, training, services, and research will lead to genuine recovery" (Fisher & Chamberlin, 2004).

We believe that to truly affect system change in Nebraska these recovery principles must be implemented into the current system of service delivery. The rules outlined in this white paper are in essence a call to arms for providers and consumers to break down barriers that have prohibited individuals to live productive lives in

the community with the idea that recovery is the expectation. Individuals will be treated with a holistic approach and move toward a life full of hope and wellness.

Throughout this document you will find a common theme; the relationship that exists between persons who utilize mental health services in Nebraska and provider. You will also see how the power of listening can help those of us with a mental health diagnosis gain invaluable hope through knowing that our feelings are valued, we are respected, and we are listened to. Recovery begins with being listened to as it helps us build a sense of trust and creates a feeling of belonging in the community.

We believe that recovery is an individual process and the path has to be determined by each person as recovery is a non-linear process. This white paper is not intended to define recovery but rather to focus on the individual and not just symptom management. There are many known philosophies, guiding principles, and beliefs based on scientific and anecdotal evidence that promote and support recovery but there is no one size fits all solution. It is our hope that these simple rules identified by those of us who have first-hand experience dealing with Nebraska's behavioral health system will help people understand how to support someone in their recovery.

*"I have no way of getting to doctor appointments with no income."*

## **RULE 1: Transportation Barriers Must Be Eliminated**

Poor people can't always afford to get to treatment facilities. Why would we expect a good show rate for appointments?

There are a variety of issues, and barriers in regard to transportation. We have experienced the following issues in response to transportation and how it may affect our recovery.

- The need for increased access to transportation
- Hours of service/limited
- Cost
- Reliability of service
- Geographic availability (routes and rural)
- Health care issue-no transportation subsidy
- Knowledge base education for providers and consumers around transportation
- Transportation for non-traditional services i.e.- peer support, 12-step programs

*Hours of services limited*-In some rural areas there is no transportation at all such as Alliance, Chadron, etc. In areas where there is some public transportation there is inconsistent service in the evenings, weekends, and on holidays. This can inhibit recovery if a person is working and can't get to work or home due to lack of transportation. Some people would be willing to



use natural supports such as friends or family members to get to appointments or work. The handy bus in many areas requires a 24 hr notice to receive transportation. Feeling stuck without transportation when help is needed gets in the way of our recovery and can cause symptoms to increase and possibly a full-blown crisis.

*Cost*-Many people are living at or below poverty level, and the cost for transportation hinders our quality of life. Some of us attempt to pay for transportation which can result in a poorer quality of life or hardship.

*Reliability of Service*-When people access transportation they often are late due to the transportation service being unreliable i.e. taxi's. If a third party schedules transportation such as Health and Human Services (HHS) or case managers there are times when that information does not get to the person in need of the transportation, resulting in a missed appointment.

*Geographic*-There is a need to increase transportation throughout all counties that would allow us to live a more self-determined independent life that can include community, work, and appointments. It is important to be able to meet with providers in person.

*Healthcare*-For many, mental health insurance only pays for transportation to mental health appointments. With the evidence of people with serious mental illness dying twenty-five years earlier than the general population we are asking for urgency around

providing health transportation as well.

*Knowledge based education for providers and consumers*-We believe that the professionals in the mental health community should be aware of all transportation programs and should help educate consumers about accessibility. There should be training programs that teach consumers how to access public transportation and all of the processes regarding successful transportation, such as: paying for a ticket, how to pull the chord to stop the bus, where the bus stops are, how to read a route map, how to transfer, etc.

*Transportation for non-traditional services*-Transportation for non-traditional services such as advisory committee meetings, peer council, peer support and 12-step programs, drop-in centers/clubhouse, social groups, etc. This promotes recovery by empowering us to seek new ways of becoming self-determined and helps us to learn more about others ways of recovery through a peer network.

### **Rule 2: It Must Be Recovery Focused**

Many of us have experienced punitive care for our thoughts and behaviors, such as attempting to reduce our medications or trying new things and being told not to by our mental health provider. Our illness is often treated with increases in medication or treatment when it is not what we think is in our best interest.

Many of us would like to have the freedom to experience risk and make

decisions that promote better recovery outcomes. We are asking for support in our decisions that we believe are in our best interest. We would like to be involved in our treatment plans and respected as a partner with our treatment provider. We would like to be asked about what we think would be helpful in our own recovery. This is a request for more person-centered care based on our individual needs and choices that foster our responsibility within recovery.

By understanding our rights we are more self-determined to make informed choices in our treatment. We would like to know that we can disagree or refuse treatment in a respectful manner and be offered alternative choices that we can choose.

We want to feel empowered and comfortable to ask questions about our treatment without fear of retribution. Having a mental health diagnosis does not make us incompetent. We are intelligent and capable of processing and evaluating information to make our own decisions about things that affect our lives that affect our recovery.

We want to feel hopeful towards recovery rather than hopeless when faced with our issues and we would like to hear encouragement from our treatment providers rather than "can't do" language and attitudes.

We would like help in learning and understanding all options that may help in our recovery in addition to

transitional mental health treatment, such as natural supports, peer supports, education, and encouragement around community events that may be of interest.

We would like to have the ability and support to learn from our failures through personal experience. We agree that being prevented from taking risks prevents us from learned success and failure.

We would like the opportunity to develop wellness plans and crisis plans that are respected and help us to learn ways to prevent crisis or see crisis as an opportunity to learn and grow through recovery.

### **Rule 3: There Must Be Access to Services**

We would like to have access to services 24/7 other than hospitals or crisis centers. We would like access to alternative services and to see extended hours in all services.

We would like to choose our own providers and have the ability to change providers as we see fit. As we choose we would like to do it freely with our fear of retribution or negative consequences.

As it currently stands if you want to change doctors and try while under emergency protective custody the doctor will write the mental health board so you don't have a chance to change doctors and may end up in a

*"Encourage me to locate/utilize natural supports."*

more restrictive setting. Coercion is used.

We would like to have access to services regardless of ability to pay.

We would like to have more access to dental care. Many dentists in Nebraska do not accept all insurances including Medicaid.

We want to eliminate waiting lists for treatment and if we have been discharged from treatment we would like the opportunity to re-engage without waiting if needed.

We would like immediate access to dual diagnosis treatment rather than being seen for one illness before being permitted to be treated for the other illness or addiction.

We would like to be able to obtain information about our community resources for housing, transportation, employment, treatment, health care, alternative treatment, food pantries, community services (libraries, art, etc.), education, faith-based, etc.

### **Rule 4: There Must Be Peer Provider Services**

We would like to see more peer run services in all of our communities such as:

- Drop-in Centers
- Warm Lines
- Social events/Activities
- Advocates in Hospitals, Clinics, and Mental Health

### **Programs**

#### **• Trainings**

Peer Advocacy

Peer Networking

Wellness and Recovery

Wellness Recovery

Action Plan (WRAP)

Leadership Training-

Leadership Academy

#### **• Hospital Diversion**

#### **• Peer Companions**

We would like to see the integration of peers working in traditional mental health settings as respected staff with the goal of promoting a more recovery based approach.

When asked what he needed when he was going through tough times, he replied, "I don't know how to answer that question, nobody has ever asked me that before."

We would like to have access to support groups in the community.

Being active in the community and extracurricular activities is vital to our recovery. We would like to see more free/low cost options.

### **Rule 5: There Must Be Access to Complete Medical Records**

We would like to see more accurate, detailed information in our medical records. Often there is only one

sentence used to sum up a whole appointment. This is causing insurance companies to put limits on session times (10 min. vs. 20 min. med checks) and the whole picture of what is going on is not seen.

We would like free access to our medical records that are not redacted. We would like to be able to see our records immediately and receive copies for free. We want the right to change our records if they are inaccurate or incomplete. We would like the freedom to read our records in private.

**Rule 6: Care Must Be Based on Partnership between Consumer and Provider**

We would like to be equal partners in our treatment. That means we want to be listened to and validated in our decisions, hopes, dreams, and goals. We want to be seen as credible reporters and experts in our own care. As we develop treatment plans in partnership with the therapist, doctor, or other medical providers we want frequent plan updates that are person-centered and holistic. Please do not try to "fix" everything about us with psychiatric medications.

We want providers to conduct more testing when determining a diagnosis rather than just adding a label after a 10-15 minute appointment.

We would like to see all of the different treatment providers work better together in terms of good communication and information sharing so that we do not have to tell our stories over and over.

In working with our providers we would like to be fully informed about our medication including short and long term side effects so that we can make informed decisions about our care.

We would like to be given more information regarding the medications we are prescribed (how medications work, what we can expect, how we will be able to tell if it is working, interactions with certain foods, etc.).

We would like better communication between pharmacies and labs. Some medications require monthly blood draws and lack of communication can mean missed doses.

We would like to have information about physical health problems that are often caused by side effects of psychiatric medications including early warning signs, prevention, and tips.

When working with case management we would like to be given options on where to live rather than be "placed" regardless of our condition.

**Rule 7: There Must Be Access to Affordable Housing**

We would like to have affordable housing out in the community. A lot of us have experienced trauma and it is important in our recovery to have a comfortable place to call home in a safe neighborhood.

We want to see an end to discrimination by landlords regarding people with disabilities. We agree that there are some really good

landlords but that there are some who take advantage of disabled people. Sometimes landlords do not fix things in a building/apartment as promptly as they normally would when rental assistance is provided because they know they will always get the rent on time.

For many of us pets support us in our recovery. Most apartments who accept public rental assistance do not allow pets even if they are trained as pet therapy animals. We would like to have more options when looking for places to live so we can keep our pets.

We would like to receive more information about housing programs including where to apply, qualifications to be approved, how long the waiting list is, etc. We want to see more programs created to help with deposits and start-up fees when transitioning from one living arrangement to another.

Some of us may feel more comfortable when working on our recovery if we are living in a group home or

an independent living situation with supports. However, the cost sometimes prevents us from being financially secure. We would like to

have the opportunity to move into a living situation at our own place. We don't want to be sentenced to a living arrangement for life because others around us believe that it is the only or best option.

*"Please don't discourage my dreams because you (the case worker/therapist) think it is too much work for you."*

We would like to be given the freedom of choice even if it involves some risk.

### **Rule 8: There Must Be More Recovery Education**

We feel there is a high need for recovery education in every area of the state. Most trainings are held in Lincoln and Omaha which prevent people from other areas to benefit from the trainings. All stakeholders including policy makers, providers, consumers, and friends/family members need to be more educated on the recovery model and need to learn the differences between wellness-based services and illness-based services. We would like to see more recovery and stigma/discrimination trainings offered to law enforcement and persons working in the judicial system. Frequently arrests are made when the problem is really a mental health issue.

We would like to see wellness and recovery principals taught in the education system beginning in junior high/middle school. College psychology courses need to be teaching the recovery model and teaching alternative therapies to new graduates entering the field. This education will help create a paradigm shift that will eliminate or reduce stigma.

For many of us spirituality is a big part of our recovery and is part of a holistic approach. We are asking that our beliefs be respected and providers become aware of differing cultures, ethnicities, belief systems, etc. We would like to see up to date training

for all mental health workers. This can include: in-services, workshops, newsletters, teleconferences, and webcasts. We would like to be involved in these trainings by telling our stories through our eyes. This will offer opportunities to be listened to and empower us and give us hope.

So many times we have been told we can't do things including getting back into the workforce or furthering our education. There need to be more opportunities to help people with education and employment throughout the entire state not just in specific areas.

We want to have the opportunity to further our education and would like to see supported education programs implemented in all areas of the state. We would like to see more programs established that teach us basic life skills-cooking, budgeting, cleaning, laundry, how to apply for a job, etc. which would improve our recovery and quality of life by giving us the knowledge to live full/productive lives in our communities.

#### **Rule 9: There Must Be Opportunity for Competitive Employment**

Most of us would like to be given support to go back to work. Someone stated, "I like working, feeling useful, and giving back to the community." We want to participate in competitive employment opportunities. We would like to be asked what kind of job we are interested in and not have to settle for menial jobs (dishwashers, clerical, cleaning crews) or jobs carved out for us with very low pay. There is still a

lot of stigma/discrimination in some workplaces.

Sometimes we need support when going back to work. Many of us have been told for so long "You can't go back to work or you will lose your benefits". Providers and consumers need to have access to information about benefits because not all assistance will be taken away. We want all the information up front so we can make an informed choice about whether working would cause more of a financial hardship. There are some new programs that we can utilize that prevent us from losing our medical insurance. People do not know enough about these programs so there need to be educational opportunities to learn especially when we are working with a lot of different agencies.

Obtaining a benefits' analysis is vital to our recovery when we are returning to work or already working and must be accessible and readily available. It currently takes a long time to receive a full benefits analysis so we often have to turn down job offers and promotions because we do not have the information to make an educated decision about how our lives will be affected.

Many of us can not afford the internet at home or do not know much about computers so searching and applying for jobs is difficult. If we do attend day programs often they have computers available for use but some of us need or want training on how to use them.

Many of us have had to take a break from work so there are gaps in our resumes, or we may have forgotten how to fill out applications. Supported employment has been a successful program in Lincoln and is an evidence-based practice. We would like supported employment programs across the state.

Going back to work for many of us means regaining control of our lives, taking personal responsibility, and more independence. Our quality of life improves as we are able to afford to participate in more community activities and things we enjoy.

Employment increases our self-esteem and confidence, and helps us feel like valuable individuals in our communities.

### **Rule 10: There Must Be Access to Information Regarding Benefits**

It is our experience that there exists a lack of knowledge in the professional mental health community and consumer community around benefits. We have experienced obtaining inconsistent information about how to qualify for benefits as well as how employment may affect our benefits.

The benefit services offer inaccurate information as well and this creates a hopeless scenario for many of us that have taken the time to explore seeking better outcomes.

We would like a simplified guideline to understanding all benefits so that we can make better decisions for our future. Better education would consist of

the following:

- SSI
- SSDI
- Food Stamps
- Vouchers for services
- Medicaid/Medicare
- Employment
- Housing
- General Assistance/AABD

We would like to end the confusion surrounding benefits and not think of going back to work as a disincentive towards recovery.

We would like to understand how we can begin recovering and "Do better" and keep our medical benefits as we progress. High medical bills prevent us from moving to an improved socio-economic status. This is a barrier to our independence, self-esteem, and recovery.

We feel that being turned down for benefits not only hinders our recovery but also affects our overall health care. We also want a more efficient process that cuts the approval time down dramatically so that we can worry less about our benefits and focus more on our recovery, hopes, and dreams.

We want to see everyone have access to affordable healthcare with mental health parity.

Many of us use medication as a tool in our recovery.

"Don't stick me in a very small room with no one to talk to for hours and hours when I am not feeling well."

Due to the high cost of healthcare and insurance, there are often restrictions put medications we take. We are not opposed to taking generic medications or trying lower cost medications as long as it does not cause more harm. Some generic and older medications cause more side effects and are not as effective in reducing symptoms. If the substitute medication given does not work for us we would like to be allowed to change without additional cost.

We are not opposed to getting off of our benefits as long as it does not create additional or undue hardship. When determined a payee or guardian is needed we would like to have the option to change if needed. If we have a payee we would like to be given the chance to be our own payee when we feel we are ready. If it doesn't work we would like to be allowed to go back to our previous payee.

#### **Rule 11: Do No Harm**

We want all service providers to be trained in trauma-informed care. Many of us are victims of trauma experiences and at times formal treatment has been traumatizing. Trauma-informed care will ensure compassionate, empathetic care that doesn't inflict further harm. We would like to see the reduction and elimination of seclusion and restraints. We would like to see the development of a grievance process that is independent and fair with quick and efficient resolution.

Please look at our skills and abilities not our disabilities.

#### **CONCLUSION/NEXT STEPS**

As a next step, we identified the need Nebraska Office of Consumer Affairs, county governments, elected officials and providers to collaborate with consumers of mental health services to design a vision and implementation plan to include the culture of wellness, eliminate discrimination, and coerciveness to transform the state's present model of care, the medical model, to one that follows established recovery principles.

We would like to see positive changes that will lead to positive outcomes of individuals who use services.

We would like to see the eleven rules that we have collectively identified as priority. These rules we identified collectively as priority should be interwoven into existing mental health services and offered as recommended framework for new and upcoming programs.

This paper has given the voice to many consumers and is just the beginning of a very important movement. Most importantly we would like to improve the quality of life for so many individuals in Nebraska. It is an opportunity to provide people hope for their future. It is our wish that all Nebraskans will ban together to support this effort.

*"This is the first time I got to express myself in 14 years. I want to get my own place."*



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**Nebraska's Transformation Transfer Initiative  
Maximizing Consumer and Family Voice at All Levels  
August 13, 2009 Report to the Nebraska Mental Health Advisory Committee**

**University of Nebraska Public Policy Center Deliverables and Progress:**

1. **Prepare a Request for Proposals** to select qualified trainer(s) for Peer Support and Peer Support Train-the-Trainer; the RFP shall include a listing of the core competencies for the Peer Support
  - a. Progress: Formed TTI Steering Committee consisting of Regional Consumer Specialists, consumer organizations and other stakeholders.
  - b. Two meetings of Steering Committee to identify competencies and requirements for bidders
  - c. Anticipated release date – Week of August 24<sup>th</sup>
2. **Administer a Competitive Bid Process** using the Department approved RFP to identify qualified individual(s) or organization(s) to provide Peer Support Training in Nebraska. Recommendations shall be presented to the Division for approval.
  - a. TTI Committee currently developing criteria to be used in scoring
  - b. Scoring and review process to be completed by early September
  - c. Anticipated review completion by late September
3. **Complete an Evaluation** of the Peer Support Training including but not limited to the development and administration of a strategy involving a pre-test, and post-test of consumers attending the training, data analysis and reporting of results
  - a. Anticipated completion by March 2010
4. **Complete an analysis** on what other states are doing in Peer Support, Family ~~Peer~~ Support and how they are sustaining it.
  - a. Review in progress
  - b. Anticipated completion by December 2009
5. **Schedule one statewide meeting on Peer Support** providing the logistics, registration, publicity, and related areas. Pay travel expenses and/or honoraria as designated by the Department.
  - a. Train the trainers to be conducted in October
6. **Submit reports to the Division** including 1) a technical report summarizing progress as of September 4, 2009; 2) a final technical Report summarizing the project, including goals, timelines, and participants; and 3) progress report to the State Advisory Committee on Mental Health Services at their regularly scheduled quarterly meetings.
  - a. Progress report to State Advisory Committee on August 13, 2009



August 10, 2009

To: Beverly Ferguson, Chair  
State Advisory Committee on Mental Health Services

From: Scot L. Adams, Ph.D., Director, Division of Behavioral Health

Re: Division of Behavioral Health Responses to State Advisory Committee on Mental Health  
Services Questions and Comments from May 2009

Based on the minutes of the meeting from May 7, 2009 the following Committee questions and comments were identified. The Division of Behavioral Health responses were reviewed at the State Advisory Committee on Mental Health Services on August 13, 2009.

The Committee Asked

As part of the Community Mental Health Funding and Region Budget Planning for FY2010 discussion, there were questions on "service enhancement category". Is this a new category of funding? How is it determined how much funding each region receives and is it a substantial amount?

Division of Behavioral Health Response

The category of Service Enhancement is a new category of funding for the Division contracts with the Regions.

Service enhancement category allows the Regions to set aside funds to pay for additional components (mainly staff) for an existing service. They can "wrap" an additional component onto an existing service when the traditional service definition does not include that position in its staffing. For example, some Regions are adding a nurse to day rehab or short term residential. Nurses are not a required component of those services, but providers feel that having a nurse consultant will be proactive in keeping people healthy, taking medication, and staying out of the hospital. Service enhancement funds pay for the salary of the nurse. Another common service enhancement is peer support. Funds may pay for a peer to be at the hospital, etc., although peers are not required to be part of the EPC or inpatient hospital services by definition.

Regions decide how much of their given allocation may be used on service enhancement, what services need to be enhanced, etc.

The Committee Asked

Issues connected to the implementation of Crisis Intervention Team (CIT) under goal one of the Criminal Justice Mental Health grant. CIT is an innovative police based first responder program that has become nationally known as the "Memphis Model" of pre-arrest jail diversion for those in a mental illness crisis. Omaha implemented CIT several years. Under the grant, work is being done to move CIT type interventions into the rural areas. There are disagreements on if this can be done, and if it can, how to do that.

Division of Behavioral Health Response

Here is a synopsis of the information and activities related to CIT and law enforcement training in mental health issues for rural areas.

1. CIT includes a 40 hour training program that has been termed the Memphis Model because it originated in Memphis TN. There is an emerging body of research supporting its use as a way to increase law enforcement comfort and competency in working with persons who have mental health problems. The model has been adapted for use in Omaha and is used widely in other areas of the country as well. It is a promising program, not entirely evidenced based at this time. The limitations of current research on CIT includes the lack of studies with CIT in rural areas or CIT within departments using a 'generalist' rather than 'specialist' model of policing.
2. Nebraska recognizes the value of CIT, not only as a training tool but also as a way to systematically link elements of the justice system with the behavioral health system and with consumers. One way to forge links of understanding is to create opportunities for system participants and consumers to interact in forums like joint training. The reality of Nebraska law enforcement in rural areas of the state includes recognition that 40 hours of continuous training is not feasible for many departments. A Nebraska model of law enforcement training has been produced that is consistent with CIT principles, the Federal Bureau of Justice Assistance and the input from Nebraska Stakeholders gathered over the course of the current justice grant. This model uses modularized training that can be customized locally.
3. Regional behavioral health authorities may implement the CIT model or the Nebraska model or both. The choice is presented to allow regions flexibility in their approach while standardizing much of the material. The following objectives were revised in the Justice mental health workplan to reflect the need to disseminate both models:

**Goal 1: Provide consistent statewide training for Nebraska Law Enforcement Officers to improve responses to people with mental illnesses**

- 1.1 Expose Regional Behavioral Health Authority representatives to the Omaha CIT model
- 1.2 Build a modularized law enforcement training guide for use in rural areas that is based on Bureau of Justice Assistance recommendations for improving responses to people with mental illnesses that is appropriate for delivery in rural/frontier areas.
- 1.3 Pilot and evaluate modularized training guide
- 1.4 Sustain statewide training for law enforcement

**Item # 4**

Block Grant materials were mailed out and can be accessed at  
<https://bgas.samhsa.gov/cmhs2010/>.

MHPC	Username:	NE_CouncilMember
	Password:	Lincoln%496

General Public	Username:	NE_citizen
	Password:	Lincoln#935559





Draft Letter From  
State Advisory Committee on Mental Health Services

As part of the debate on Health Reform the State Advisory Committee on Mental Health Services would like you to consider the following information pertaining to Nebraskans with Severe Mental Illness (SMI).

The State Advisory Committee on Mental Health Services is a twenty-three member committee appointed by the Governor. The committee serves as the State's mental health planning council as required by Public-Law 102-321. Committee members have to demonstrate interest and commitment and specialized knowledge, experience, or expertise relating to the provision of mental health services in the State of Nebraska. Committee members serve as advocates for adults with serious mental illness. They are responsible for promoting the interests of consumers and their families, including their inclusion and involvement in all aspects of service design including planning, implementation, provision, education, evaluation, and research.

According to the Nebraska Uniform Reporting System (URS) for fiscal year 2007 there are 70,480 people with Severe Mental Illness (SMI). Of this group only 47% (33,068 people) receive services from the programs provided or funded by the State Mental Health Agency. Thus, less than half of the adults with SMI are receiving the basic mental health services they need.

Of the 33,068 adults with SMI who are receiving mental health services, 8,029 (24%) are unemployed. It is reasonable to assume that the majority of the remaining 53% who are not accessing basic mental health services are also unemployed. Without basic mental health services it is reasonable to assume that those individuals with SMI would not have the necessary supports to enter gainful employment.

The Ticket to Work and Work Incentive Improvement Act as revised in July 2008 provided work incentives for those receiving Social Security. These work incentives were developed to encourage Social Security beneficiaries and recipients to go to work and work to their maximum capacity. Although the Act was a positive step there remain significant issues for those with SMI to take advantage of these work incentives. These issues include: Continuing Disability Reviews (CDR), mandatory work requirements, and high deductibles and co-pays.

Affordable health insurance with access to psychotropic drugs will eliminate the remaining work issues for people with SMI. For example, the Continuing Disability Review (CDR) may determine that an individual with SMI has "medically recovered" because they are working and earning at least \$980 per month. [\$980 is "substantial gainful activity" as determined by the Social Security Administration.] However, their work is supported by appropriate mental health treatment and psychotropic drugs available through Medicare and Medicaid. At minimum wage an individual

would exceed \$980 per month working part time for 33 hours per week. Consequently, when they earn \$980 per month they lose their medical coverage through Social Security.

Returning to work for people with SMI is a gradual process. It is not likely that they "recover" and work fulltime at a living wage with access to employer provided health coverage.

With low wages and no medical coverage, people with SMI stop receiving basic mental health services, and they can't afford their psychotropic drugs that cost from \$1500 to \$2500 per month. Generally, these drugs are not available in generic form due to the 20-year patent protection for pharmaceutical companies.

Even if the individual with SMI is able to work full time, they may still not have medical insurance because the employer may not offer medical insurance or they are excluded from coverage because of a preexisting condition. As a result of the cyclical nature of SMI the "recovered" individual will relapse when all of these basic supports are lost.

People with SMI are keenly aware of the pitfalls they face in returning to work and are making an informed decision to limit their work to about 20 hours per week so they can remain on Social Security – essentially remaining in poverty and supported by tax dollars at the State and Federal level.

People with SMI don't just "recover" without the need for continuing mental health services. With mental health supports they are in the process of recovering but cannot assume that they have "recovered" and will no longer need basic mental health treatment.

Therefore, the State Advisory Committee on Mental Health Services urges you to support health reform that will provide affordable health insurance for people with Severe Mental Illness. Additionally, such reform will allow people with SMI to work up to their employment potential, thereby, eliminating their need to remain on Social Security cash benefits and Medicaid.